



For There Is
ALWAYS
LIGHT | ANNUAL REPORT
2020-2021



*professional***dimensions**
Women Who Inspire



President's Letter

CENTERED ON THE STRENGTH OF OUR COLLECTIVE

That was our rallying cry at the beginning of this year. It was right around this time last year that we were wrapping up the hire of a new CEO, onboarding new board members, and finalizing cautious yet ambitious plans for an incredibly uncertain year. We were 4 months into a national health pandemic, entering what we'd later identify as a "Shecession," falling into isolation while losing loved ones by the day, and waiting for the sentencing of Minnesota Police officer Derek Chauvin, who had murdered George Floyd in broad daylight. All of this, and the hardships that would result, are the backdrop to what may be the most complex year in Professional Dimensions' 43-year history.

And, while all of this is true, there are a variety of metrics that would make this the most successful year in the history of PD.

While carrying the load of these realities, as the most diverse women's association in the city, we centered on the strength of our collective and we showed up. On the heels of a wildly successful virtual Sacagawea Award Event, one of the first large-scale Milwaukee events to transition to a virtual platform, we partnered with our corporate leaders to execute an incredibly timely and responsive Ideation Summit that inspired and empowered the leadership necessary to navigate these challenging times. It didn't stop there.

After closing out our branding project, we took a bold stance, and risk, in the renaming of our annual awards event - the Imprint Awards. We showed our community, and more importantly our members, that we are committed to inclusion in theory and in action. From

navigating Year Two of our Charitable Fund Signature Project, hosting virtual Conversation Circles, re-launching MemberConnect, expanding our Legacy Fund through new programs, developing our new Brand Book and communication streams, and launching an online Professional Development series, we have empowered and positioned our members for success.



LAUREN FEASTER AND
JAMIE PRATT

With 67 new members, four new corporate partnerships, 18 Legacy Charter Members and our 40th Annual Award Program in July, you'd never imagine the struggle, fear, and losses we faced. And that is a testament to the strength of our collective.

As you review this year's annual report, you'll see that we chose to tell our story through the lens of our people – the incredible women that make up this PD collective. That is by design, with the intention to elevate a few of the many women who exemplified PD's values – especially when times were tough. We are so grateful to be a part of this organization, and to close this year with joy and excitement for what's to come.

Sincerely,

Jamie Pratt
Board President,
Professional Dimensions

Lauren Feaster
CEO,
Professional Dimensions



Let the globe, if nothing else, say this is true,
that even as we grieved, we grew,
that even as we hurt, we hoped,
that even as we tired, we tried,
that we'll forever be tied together, victorious.

We will not march back to what was,
but move to what shall be.

For there is always light,
If only we're brave enough to see it.
If only we're brave enough to be it.

—AMANDA GORMAN

EXCERPT FROM THE INAUGURAL POEM, 'THE HILL WE CLIMB'



Who We Are

IGNITING THE COLLECTIVE POWER OF WOMEN

MISSION – To unite women leaders in the pursuit of better

VISION – To expand what is possible for women and the world they influence

VALUES – Professional Dimensions ignites every dimensions of a woman leader by cultivating:

1. Authentic Relationships
2. Intentional Inclusion
3. Fearless Leadership
4. Meaningful Action
5. Continuous Learning



Who We Are

HOW WE DELIVER

We offer support and development opportunities for lifelong learning

- We complement employer programs to accelerate growth and advancement
- As a member-run organization, we provide opportunities for hands-on leadership experience
- We facilitate one-on-one connections to mentor, support and sponsor each other
- Our programming is designed for every stage of a woman's career

We ignite the collective power of women

- We harness our network to increase the visibility of our members and advance other's careers
- **Our charitable fund donates \$100,000 biennially** to a local organization to advance the self-sufficiency of women and girls



We shine a light on exemplary women leaders

- **We have recognized the achievements of 80 women to-date with our annual leadership award**
- We champion our members and their successes externally
- We identify talent and bring it to the forefront

We are one of the most diverse professional organizations in Milwaukee



- We are inclusive of business, non-profit, academic, government and entrepreneur leaders, representing over 300 companies in more than 30 industries
- 29% of our members are women of color
- **More than 1/3 of our total PD and PDCF Board seats are held by women of color**
- **Our membership spans four generations, from Millennials to The Silent Generation**

We challenge leaders to tackle difficult topics

- We host small group conversations on race and racism
- Our meetings and events feature topics such as immigration, sex trafficking and domestic violence
- Through our Ideation Summit, we advocate for inclusivity as a requirement for effective leadership

We create spaces for women to be their whole and authentic selves

- We offer a wide range of special interest groups to connect women leaders with shared passions
- Our unique culture fosters camaraderie, laughter and a break from the pressures of everyday life

Professional Dimensions

CORPORATE PARTNERSHIPS

We'd like to acknowledge and express our appreciation to the following corporations and organizations for their belief in the power of PD Women. Their generous donations and affiliation with our brand helped to amplify and expand our vision for women across the state of Wisconsin.

Corporate Membership Sponsors

American Family Insurance

Baird

Froedtert & the Medical College of Wisconsin

Godfrey & Kahn, S.C.

Rockwell Automation



Charitable Fund Project

YWCA Southeast Wisconsin



Collaborations

88Nine Radio Milwaukee

African American Leadership Association MKE

BVK

Civic Response Team MKE

Greater Milwaukee Committee

Greater Milwaukee Foundation

Institute for Women's Leadership

Majic Productions

Women's Leadership Collaborative



Programs

CONTINUOUS LEARNING

By Katie Dillow, PD Vice President for Programs and Alverno College Chief Financial Officer, and Lauren Feaster, PD CEO

Programs are the face of PD to members and prospective members – they are how members engage, learn and build relationships.

We dreamed big this year, with the goal to make our programming more comprehensive, relevant, and impactful. We started re-thinking metrics for success, and stepping into our role as both hosts and supporters of community events. Driven by our values of intentional inclusion and authentic relationships, we quickly learned that our members desired more intimate connections. And this made perfect sense as we all were reminded of the importance of connection after a year of isolation. We prioritized member dialogue and social interaction, and designed programs to encompass all types of member connections – large and small, serious topics and casual ones. We engaged more members in building and delivering programs so that members can build their skills, showcase their talents and derive value from their PD experience.



KATIE DILLOW

“

Creating the discussion around the film “Coded Bias” was impactful on many levels – I learned more about a subject that needs to be discussed, heard different viewpoints from a diverse group of women and grew my skills as a discussion host. Thank you, PD, for giving me opportunities to grow and learn in a supportive, loving environment.



KERRI BALLIET

Transformational Life Coach, Red Baron Coaching

Our Special Interest Groups soared, Deidre Garrett and Jamie Pratt launched the Career Reimagining group, while our first Black Women Listening and Healing Space emerged as a safe place to process the unnerving and incessant attacks on Black lives. We wrestled with topics that made us stronger: “Better Together Across Generations” and “The Power of Giving” and learned from local and national leaders.

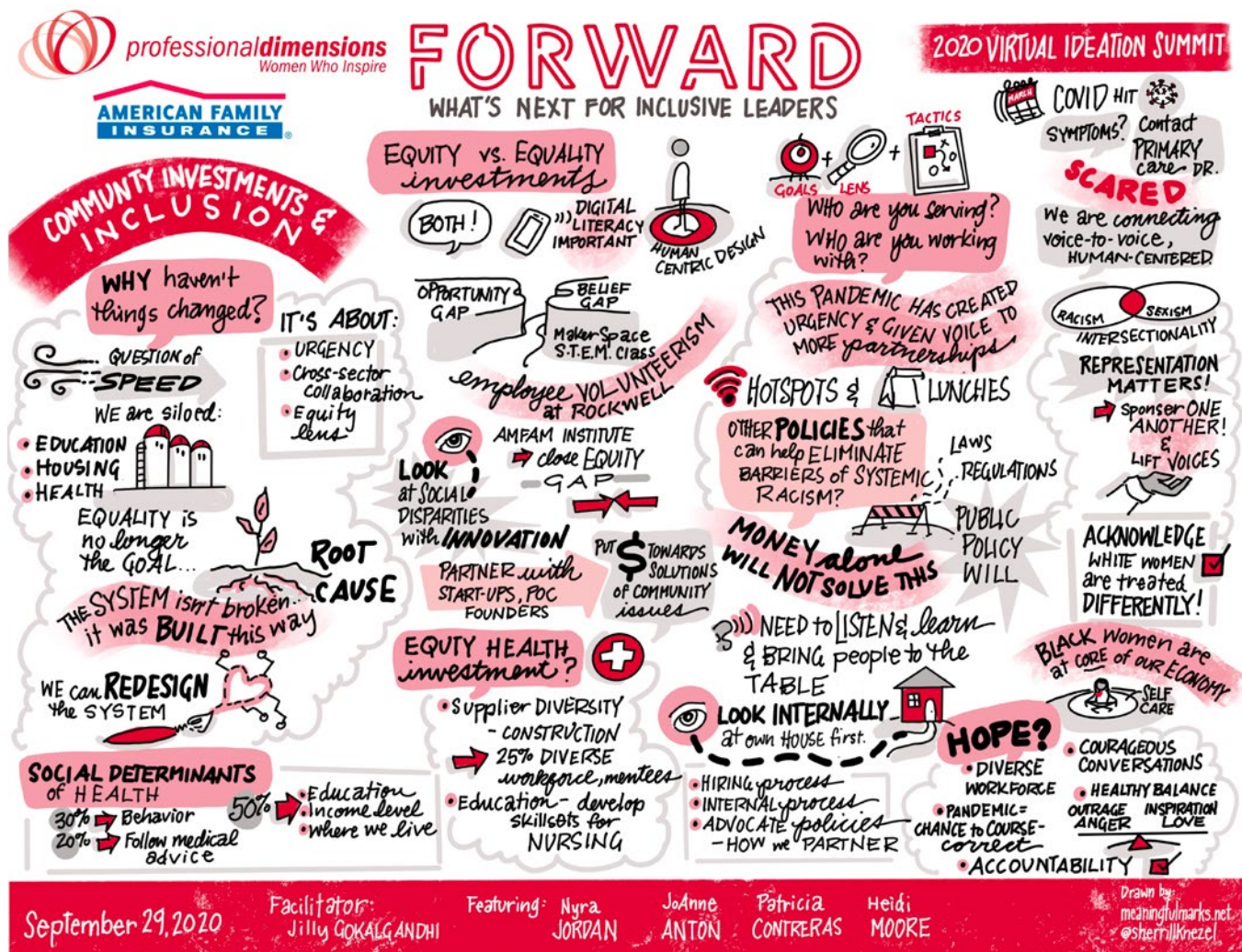
We also set ambitious long-term goals: to strengthen communication to members about program opportunities; increase frequency and variety of program offerings; and engage more members in planning and delivering programs as a key aspect of their PD journey. We’re excited to return to in-person events and offer hybrid programming that allows more members to participate.

100
programs
and more than
2,000
member interactions

2020 IDEATION SUMMIT

The second-annual Ideation Summit was held on September 29, 2020.

It attracted **more than 300 guests**— and was a powerful source of new members looking to find a community committed to inclusion and diversity.





Racial Equity

INTENTIONAL INCLUSION

By Jennifer Allen, PD Vice President for Racial Equity and Community Inclusion Advisor at MGIC

Diversity was one of the original four tenets defined at PD's founding in 1978. As our collective understanding of what this means grew, significant developments have built on that foundation, including the Race Relations Initiative in 2007 (now called the Racial Equity Initiative); the creation of Conversation Circles, now a mainstay of PD; and the launch of the Ideation Summit in 2019. Throughout these years, the diversity of PD's membership and governing boards has increased, and in 2019, PD's evolved strategic plan and brand expressed Intentional Inclusion as a core value. We continue to pursue "better" in all that we do, not settling for the status quo.

The highlight of this year's Racial Equity Committee work has been the execution of our Conversation Circles program. In 2009, members Paula Penebaker and Kathie Kueht developed the program and its curriculum, with the assistance of Martha Barry and YWCA Southeast Wisconsin. In 2020-21, the curriculum was refreshed, and the delivery method adapted to virtual, setting the stage for even more members to participate. We were honored to benefit from the leadership of Michele Marsh and Brigitte Richerson as we executed and evolved our program.

As we prepare for our next year of service, we're excited to formally integrate Ripple Effect programming and strategy into our work. We'll be able to more intentionally coordinate with every committee to assess how our actions are aligned to our intent, and we're excited to take responsibility for tangible progress as equity practitioners.



JENNIFER ALLEN



REBECCA STONER

“Conversation Circles are a must for folks actively working to be anti-racist. The conversations are necessary education and self-reflection that have the power to strengthen our PD community and therefore, Milwaukee.”

– REBECCA STONER

PD in the News

Will Milwaukee's workforce finally change with the Black Lives Matter movement?

Milwaukee Journal Sentinel | July 10, 2020

“...Professional Dimensions is planning an ideation summit for this fall that will focus on racial justice. The goal is to get people thinking, on an individual level, about biases and how they could contribute to a more equitable community. ‘You’re not going to policy change your way to racial equity,’ said incoming CEO of Professional Dimensions Lauren Feaster. ‘We have a lot to do as people and leaders.’”

Membership and Recruitment

INTENTIONAL INCLUSION

By Katie Podmokly, PD Vice President of Membership and Senior Vice President and Director of Strategic Initiatives at Baird Advisors; and Shaneé Jenkins, PD Vice President of Recruitment and Vice President for Social Responsibility at YMCA of Metro Milwaukee

The Membership and Recruitment Committees combined forces this year, recognizing the natural synergy of intentionally recruiting new members while adding value and engagement for existing members. The committees committed to creating spaces where each member can be her whole and authentic self – while finding others who will build her up and provide the energy for the next step in all her adventures.

Every member of PD contributes to membership and recruitment. Whether wearing their PD swag, bringing a guest to a program or just old-fashioned word of mouth and personal connection, members find other women who are powerful, connected and diverse.

“

After four years with the organization— I joined in 2016 – I was ready to be an ambassador and help others connect and benefit as I have.”

DENISHA TATE-MCALISTER

Imprint Award Event Committee, Recruitment Committee member and Founder/Consultant, Denisha Tate and Associates

“

My goal is to make PD personal. In these challenging times, I could reach out to new members via Zoom and introduce them to the organization.

LA'KETTA CALDWELL

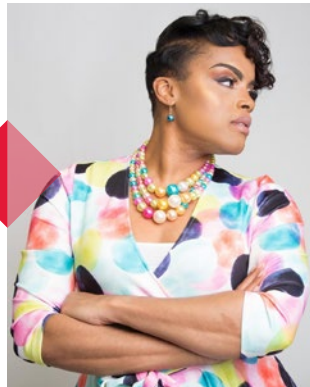
Membership Committee Member
Director of Opportunity Academy,
LUMIN Lutheran Schools



KATIE PODMOKLY



SHANEÉ JENKINS



**67 new
members**
joined PD this year

Communication

AUTHENTIC RELATIONSHIPS

By Tricia Geraghty, Vice President for Communication at PD
and Chief Marketing Officer at Children's Wisconsin

Communication is at the heart of the relationships that form Professional Dimensions. Through our newsletters, social media posts and website, we

- keep our members informed – about PD and about each other
- share the impact of PD and PD members on the world
- build the brand of PD to attract new leaders to our organization
- inspire members about the amazing organization whose values they share

During 2020-21, Communication volunteers working across all committees took our brand to the next level through major creative endeavors: updating our logo styles, creating the IMPRINT visuals, and energizing our social media communities.

PD members Tam Powell, Sam Smith and Charity Ekpo, all of BVK, were the powerhouse team that created the IMPRINT Award name and visual identity through an in-kind gift to Professional Dimensions.

“

This project was a gift, one that allowed me to connect with and support other women who aim to change the narrative throughout all professional industries...I knew I wanted to spend more time with this group. Today, I'm proud and honored to have become a member.

SAM SMITH
PD Member



TRICIA GERAGHTY

PROFESSIONAL DIMENSIONS
IMPRINT
AWARD

Logo developed by generous
contribution from BVK

The four rings each represent one of our values with our fifth value, continuous learning, represented by the continuity and interlacing of the rings themselves.

FROM THE BRAND STYLE GUIDE



PD in the News

Feaster Focused on Equity as new Professional Dimensions CEO
Milwaukee Business Journal | November 5, 2020

By Kenny Yoo, MBJ

Nominations

FEARLESS LEADERSHIP

By Lauryn Deck, PD Vice President for Nominations
and Co-Founder of Mindbusiness LLC

The Nomination Committee, affectionately referred to as “The NomCom,” is trustingly tasked with recommending candidates for the next leadership slate for the Professional Dimensions Board, Professional Dimensions Charitable Fund Board, and the Nomination Committee.

The committee members are Fearless Leaders who find the next generation of Fearless Leaders for PD.

Whether you’re a new or tenured member, you can engage in committees and/or SIGS, get involved in mentorship opportunities, learn about what PD has to offer, or choose to either grow or extend your leadership experience through board involvement.

The NomCom created the Interest Form allowing members to actively participate in trailblazing their unique path through Professional Dimensions. Looking to get involved? Fill it out and engage!

Most importantly, the NomCom conducts our work through the lens of intentional inclusion and searches for women who are fearless leaders. When curiosity transitions into involvement, and simultaneously provides the opportunity to build community and friendships while working alongside some the most inspirational women you will ever meet, this is the recipe for experiencing PD Magic!



LAURYN DECK

“We match the expertise of our members with positions where they can grow professionally and personally. I get excited about the awe-inspiring outcome: PD leaders who help make our part of the world a better place to live, work and play.”



BETSY JOHNSON

Nominations Committee member and
Vice President for Business Development, Tri-Marq Communications, Inc.

50%
of 2020-21 PD Board
are women of color

42%
of 2021-22 Board slate will
be women of color

We Stand in Solidarity

“...Diverse in every aspect, the conversation among the women we recruit, retain, empower, connect and support is our lever in driving change. The voices and choices of PD women within our sisterhood and, perhaps more importantly, outside of our sisterhood is how we fulfill our mission...”

FROM THE PD BOARD STATEMENT “WE STAND IN SOLIDARITY” AFTER THE JACOB BLAKE SHOOTING

Meaningful Action

PROFESSIONAL DIMENSIONS CHARITABLE FUND

By Amalia Schoone, PDCF Chair and Principal Consultant, In Progress Consulting, LLC

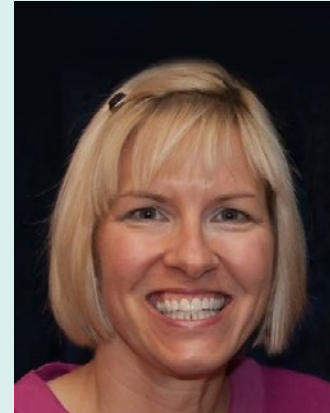
The Professional Dimensions Charitable Fund is the 501(c)(3) arm of Professional Dimensions and carries out PD's philanthropic vision for the community.

Always a highlight of the PDCF, the 2019-2021 Signature Project – The Ripple Effect – broke new records for member engagement. Given the events of 2020, the Ripple Effect was nearly prescient in its forthright tackling of the intersection of racism and sexism in our community.

Remarkably, despite the challenges of COVID-19, the PD membership honored its commitment to the YWCA and Ripple Effect by raising \$100,000 over two years.

PD and the PDCF reimaged the Sacagawea Award and created the PD IMPRINT Award. Years before other organizations in the community offered similar recognition to women, our PD foremothers envisioned a distinctive leadership award that has recognized dozens of valued recipients. Today's PD Imprint Award winners not only make a mark in their professional lives and community, but also create meaningful, empowering connections with other women. Like the definitions of "imprint," they are both successful and supportive.

Janette Braverman and Dawn Yang will be honored as our initial PD Imprint Award winners, and artist Nova Czarnecki will be featured at the inaugural PD Imprint Awards, on July 29, 2021.



AMALIA SCHOONE



JANETTE BRAVERMAN



DAWN YANG

PROFESSIONAL DIMENSIONS
**IMPRINT
AWARD**

JULY 29, 2021

The new Signature Project will be announced in September 2021

Meaningful Action

THE RIPPLE EFFECT

By Brenda Skelton, PD Co-Champion, CEO, Siebert Lutheran Foundation (retired), and Angela Adams, PD Co-Champion and Chief Communication and Diversity Officer, Goodwill Industries of Southeastern Wisconsin and Metropolitan Chicago

After a careful co-creation planning process during 2019-20, our global, national and local context changed completely. Dramatic health inequities were worsened during the pandemic, while the economic fall out of COVID-19 disproportionately impacted women of color. The devastating murder of George Floyd finally focused the national consciousness on racial inequity. Many of these phenomena impacted YWCA Southeast Wisconsin (SEW) staff directly – two lost family members to COVID-19, while others personally experienced the effects of racial injustice and police brutality in our community.

Demand for racial justice programming increased exponentially just as program delivery had to shift entirely online. Out of this disruption came innovation, personal growth and sustainable impact:

- The Ripple Effect approach of co-creation with YWCA SEW was rooted in the belief that more and better direct services alone will never be enough to address the underlying causes of inequity. Volunteering and directly donating or fundraising were paired with learning about the reality and intersection of racism and sexism:
 - Three All-Member Read book selections and small group discussions
 - Monthly *Reframing Reality* SIG programs facilitated by Paula Pennebaker and Corey Zetts
 - Curated Gender Equity and Racial Equity resources (books, articles, films, YouTube videos) offered on the PD website
 - Relevant PD programs such as Dr. LG Shanklin-Flowers on Sexism in the New Decade; and Joaquin Altoro and Sarah Grooms on The Power of Diverse Relationships
 - Two member Advocacy workshops demystified the process of advocating for policy change – and created opportunities to support YWCA SEW's advocacy work in the future
- 36 PD members in multiple work teams served as Champions for the project, a new model for broader member engagement in a Signature Project



BRENDA SKELTON AND
ANGELA ADAMS

eliminating racism
empowering women
ywca
Southeast Wisconsin

- PD members partnered with YWCA SEW to develop and launch EMERGING, a client-facing personal/career development program delivered virtually. The EMERGING project was co-managed by Kim Casey and Jaclyn Stozany, and involved many PD members as presenters, planners, or subject matter experts. Three separate tracks (4 sessions each) were offered with over 60 program participants. This pilot project will now be a sustaining part of YWCA programming in southeastern Wisconsin.

“

Something I discovered during my time with the Ripple Effect was how important it was that I learned to listen and understand [racial equity work] before I jump to solving problems.

WENDY COZZENS

Director of Development, Make-A-Wish Wisconsin



“

Within PD, work around this space has been going on for quite some time. Long before the social unrest of last year, PD was already in place and well positioned to be proactive versus reactionary. So long as we can stay our course, we'll continue to carry ourselves and our community forward.

JASMINE JOHNSON

Vice President of Sales, iHeartMedia



Member Profile: Pam Klein

Pam Klein has led in almost every possible PDCF opportunity. She joined PD in 1999 to participate on the Sacagawea Awards Committee. Within three years, she chaired the event, reimagined today as the PD Imprint Awards. She has also chaired the PDCF Board, led the Program Committee, participated in the Reframing Reality special interest group, and today serves on both The Ripple Effect Champions Team, and the PD Membership and Recruitment Committee.

Says Pam, “I’ve really treasured being part of PD. If you really want to meet people and develop friendships, you have to get involved.”

Donating to the PDCF has been an integral part of Pam’s membership experience. She has been a dedicated donor every year, saying, “It’s just part of being a PD member. Even though it’s not a membership requirement to donate, I want to. It’s part of our mission to be in pursuit of better.”

Professional Dimensions Legacy Fund

HOW WILL YOU BE REMEMBERED?

By Mary Louise Dean, PDCF Legacy Fund Champion

Over the last eighteen months some of our most committed PD women have become a Champion Team to re-energize the PDCF Legacy Fund. Janet Slater, Patti-Keating Kahn, Christy Brooks, Donna Drosner, Kelly Condon and Anne Summers have developed long-range communications/education/investment strategies to encourage PD women to think of themselves as philanthropic leaders.

Recent bequests and lifetime gifts have significantly increased our fund balance invested with the Greater Milwaukee Fund. This has inspired the formation of the “PD Legacy Society.” Multi-generational Charter Members are now demonstrating how the Legacy Fund can be a bedrock for advancing future generations of women and girls.

With the experience and leadership of Janet Slater, we have formalized systems and operations in the PD office to support our vision.

“

In building our Legacy Fund, we offer members the opportunity to impact the lives of women in our community for many years to come, continuing PD’s deep commitment to our mission and strengthening our leadership position in Milwaukee.

– JANET SLATER
PDCF Legacy Fund Champion



MARY LOUISE DEAN
PDCF Legacy Fund
Champion

Visit the Legacy Fund page on the PD website to learn more about the benefits of becoming a Legacy Society member. Then ask yourself—what good can I intend for the future with my financial engagement now?

In 2014,
PDCF
leaders established the PD
Legacy Fund
at the Greater
Milwaukee Foundation

Legacy Fund Members

Kelly Condon*
Mary Louise Dean*
Judy Drinka*
Donna Drosner*
Linda Gorens-Levey*
Patti Keating Kahn*

Pamela Klein*
Catherine LaFleur*
Kristen Mekemson
Maureen Oster*
Jamie Pratt*
Betty Quadracci*

Amalia Schoone*
Brenda Skelton*
Janet Slater*
Rose Spang*
Anne Summers*
Karen Vernal*

* Indicates donor is a Legacy
Fund Charter Member

Professional Dimensions

FINANCIALS

ASSETS

Current Assets	\$135,489.87
Fixed Assets	\$187.99
Total Assets	\$135,677.86

LIABILITIES AND EQUITY

Due to Charitable Fund	\$5,420.00
Payroll Liabilities	\$587.64
Equity	\$129,670.22
Total Liabilities and Equity	\$135,677.86

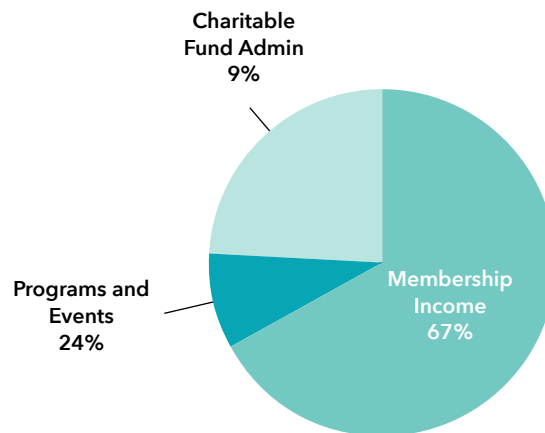
2020-2021 Budget

PLANNED REVENUE **\$ 230,950.00**

PLANNED EXPENSE **\$ 239,439.55**

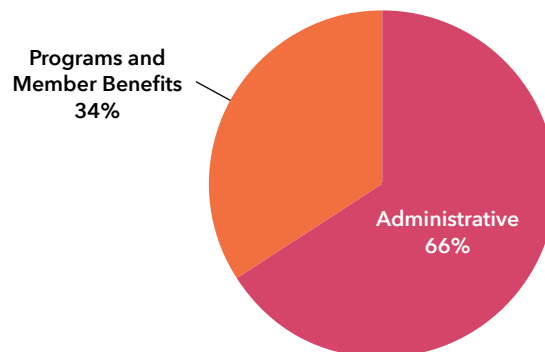
REVENUE SUMMARY

Membership Income: \$154,000
Charitable Fund Admin: \$21,075
Programs & Events: \$55,875



EXPENSE SUMMARY

Programs and Member Benefits: \$81,527
Administrative: \$157,912





Professional Dimensions

BOARD OF DIRECTORS

Officers

President - Jamie Pratt (2021)
Partner, Spano Pratt Executive Search

President-Elect - Laura Lutter-Cole (2021)
Convention Sales Manager, Visit Milwaukee

Immediate Past President - Judith Mouton (2021)
Education Programs Director, Johnson Controls Inc.

Secretary - Laura Arbuckle (2021)
Attorney, Director of Human Resources, Gruber Law Offices

Treasurer - Veronica Arias Maestro (2021)
Director of Capital Markets Operations and Treasury Management,
Robert W Baird and Co., Inc

Vice Presidents

VP Administration - Jennifer Walther (2021)
Shareholder Attorney, Mawicke & Goisman, S.C.

VP Communications - Tricia Geraghty (2022)
Chief Marketing Officer, Children's Wisconsin

VP Membership - Katie Podmokly (2022)
Strategic Change Manager, Robert W Baird and Co., Inc

VP Nominations- Lauryn Deck (2021)
Co-Founder, MindBusiness LLC

VP Programs - Katie Dillow (2021)
Chief Financial Officer/VP of Finance & Administration,
Alverno College

VP Racial Equity - Jennifer Allen (2021)
Credit Policy Analyst, MGIC

Directors

**Charitable Fund Board Chair -
Amalia Schoone (2022)**
Principal Consultant, In Progress Consulting, LLC.

Recruitment Chair - Shaneé Jenkins (2020)
Vice President, Social Responsibility & Strategic Partnerships,
YMCA of Metropolitan Milwaukee

Directors-at-Large

Deidre Garret (2022)
Director, HR Services & Total Rewards, MRA -
The Management Association

Liz Johnson (2021)
Associate Attorney, Godfrey & Kahn S.C.

Johannah Karstedt St John (2022)
Sr. Director Diversity & Inclusion, Northwestern Mutual

Carol Newell (2022)
Advisor, FarWell Project Advisors

Peggy Williams Smith (2021)
President & CEO, Visit Milwaukee

Professional Dimensions

CHARITABLE FUND BOARD

Officers

Chair - Amalia Schoone (2022)
Principal Consultant, In Progress Consulting, LLC.

Vice Chair - Angie Phillips (2022)
VP Human Resources, Metal-Era

Treasurer - Devon Norwood (2022)
Senior Vice President | Asset Management, Baird

Secretary - Tiffany Wynn (2022)
Vice President of Marketing & Communications | Carroll University

PD Imprint Award Chair - Sandy Wysocki (2021)
Publisher, MKE Lifestyle Magazine

PD Imprint Award Vice Chair - Katie Sanders (2021)
Chief Planning Officer, Milwaukee Public Museum

Legacy Champion - Mary Louise Dean (2021)
Retired

Directors-at-Large

Laura Piotrowski (2022)
President, Cavendish Consulting and Vernal LLC.

Katie Joachim (2022)
PR Team Lead, Bader Rutter

Janel Hines (2022)
Senior Director of Grant Programs, Greater Milwaukee Foundation

Heidi Holdener (2021)
Director of Business Development, Trissential

Donna Drosner (2022)
Director | Private Wealth Management, Baird

Kathie Kueht (2021)
Consultant, CREACTION Global Consulting LLC

Crystal Flenorl (2021)
Director of Community Diversity Engagement, Aurora Health Care

Anne Summers (2022)
Philanthropic and Nonprofit Leader



Professional Dimensions

MEMBERS

We respectfully close this year's annual report with gratitude to our most valuable asset, our membership.
Thank you, PD Women, for your leadership, vision, and unity.

Rema Abu-Hashim
Angela Adams
Aimee Alexoff
Jennifer Allen
Alice Ambrowiak
JoAnne Anton
Laura Arbuckle
Veronica Arias Maestro
Barbara Armstrong
Monica Baker
Ian Baker Johnson
Kerri Balliet
Christine Baranoucky
Jacqueline Barber
Candace Barnes
Ann Barry Hanneman
Laura Barry, CFP
Jennifer Bartolotta
Wendy Baumann
Roxanne Baumann
Annmarie Baumgartner
Marquette Baylor
Claire Becker
Fiesha Lynn Bell
Tammy Belton-Davis
Celia Benton
Pratikshya Bhandari
Danielle Bly

Julie Bock
Shelley Boehm
Laura Bolger
Nancy Bonniwell
Marci Boucher
Amanda Braun
Janette Braverman
Shari Briggs
Yvonne Brodsky
Paula Brookmire
Christine Brooks
Christy Brooks
Christine Brumfield
Meg Brzyski Nelson
Kelli Buchholz
Michelle Burmeister
Carole Caine
La'Ketta Caldwell
Brenda Campbell
Kelly Candotti
Sharon Canter
Melissa Capinegro
Tonnetta Carter
Sally Cartwright
Jean Casey
Kim Casey
Lisa Cieslak
Nilda Cintron-Cortez

Silke Cole
Lynette Collins
Patricia Contreras
Chandra Cooper
Laci Coppins Robbins
Maggie Corry
Marikris Coryell
Wendy Cozzens
Sandra Cunningham
Nova Czarnecki
Sheree Dallas- Branch
Kelly Dancy
Mary Louise Dean
Lauryn Deck
Lois Dee
Kris deFelice
Nicole DeGuire
Sharon deGuzman
Alicia Dendura
Suzanne Denzine
Katie Dillow
Jennifer Dirks
Mary Dowell
Susan Doyle
Marcia Drame
Donna Drosner, CFP
Sandy Dunst
Jamaica Eilbes

Chartiy Ekpo
Davina Elim
Marissa Endter
K. Paige Engle
Thayre Faust
Lauren Feaster
Joyce Felker
Ginny Finn
Crystal Flenorl
Susan Forbush
Jennifer Frahm
Lucia Galezewski
Deidre Garrett
Tricia Geraghty
Jilly Gokalgandhi
Merilou Gonzales
Cecelia Gore
Patricia Gorence
Linda Gorens-Levey
Monique Graham
Melanie Gray, Ph.D., RN
Rebecca Greene
Joanne Grunau
Jenny Gryniewicz
Erica Gumieny
Rosha Hamilton
Emmy Harding
Meica Hatters



Therese Heeg
 Doris Heiser
 Erin Henry
 Janel Hines
 Jayne Hladio
 Heidi Holdener
 Meagan Holman O'Reilly
 Ann Homstad
 Meralis Hood
 Karen Hunt
 Catherine Jacobson
 Kadie Jelenchick
 Shanee' Jenkins
 Tara Jensen Radmann
 Amy Johnson
 Angela Johnson
 Jasmine Johnson
 Ashley Johnson
 Betsy Johnson
 Nina Johnson
 Valerie Johnson CFP®
 Joanne Johnson-Sabir
 Sarah Jones
 Sharon Jordan
 Ashley Jordan
 Tracy Josetti
 Sara Junio
 Anne Kahl
 Natalie Karstedt
 Johannah Karstedt
 St. John
 Patti Keating Kahn
 Courtney Kelly
 Sandra Kenly
 Dorothy Kerr
 Sharon Kevil

Carrie Killoran
 Renee Kirnberger
 Pamela Klein
 Tricia Knight
 Heather Knight
 Isabelle Koenig
 Lou Ann Koval
 Mary Koziboski
 Cindy Krahenbuhl
 Janet Kratz
 Kathleen Kueht, EdD
 Lori Kuhn
 Kelsey Kuske
 Catherine La Fleur
 Louise Ladd
 Lori Langholz
 Raquel Lauritzen
 La Don Love
 MaryJane Lukas
 Laura Lutter Cole
 Shalonda Maclin
 Samantha Maldonado
 Kim Marggraf
 Debra Markoff
 Michele Marsh
 Robin Martin
 Kristine Martinsek
 Marlena Mason
 Whitney Maus
 Mary McCormick
 Holly McCoy
 Deitra McFadden
 Megan McGee
 Chauntel McKenzie
 Catherine McLane
 Elizabeth McNally

Kristen Mekemson
 Rochelle Melander
 Gina Micheli
 Mary Beth Mikrut
 Milika Miller
 M. Esankie Mirissage
 Tornelia Mitchell
 Jeanette Mitchell
 Samantha Mitchell
 Stacy Mitz
 Wanda Montgomery
 Megan Mooney
 Nancy Morris
 Judith Mouton
 Ashley Mueller
 Tiffany Mullen
 Leana Nakielski
 Patrice Nault
 Sydney Nelson
 Laurel Nelson-Rowe
 Kimberley Noon
 Sue Northey
 Devon Norwood
 Kathleen O'Brien
 Kathleen O'Leary
 Ane Ohm
 Linda Olszewski
 Karen Ordinans
 Maureen Oster
 Tamara Pacada
 Constance Palmer
 Kim Palmer Bourne
 Rachel Panasuk
 Laura Parrino
 Deborah Patel
 Mary Paul

Jill Pelisek
 Paula Penebaker
 Anissa Perkins
 Judith Perkins
 Andrea Petrie
 Ann Petrie
 Jessica Pharm
 Deanne Phillips
 Emily Phillips
 Angie Phillips
 Laura Piotrowski
 Carmen Pitre
 Angela Pittman Taylor
 Sarah Platt
 Katie Podmokly
 Tam Powell
 Jamie Pratt
 Joan Prince
 Janet Protasiewicz
 Jennifer Puente
 Angela Quigley
 Molly Quirk
 Betty Ragalie
 Heather Ramirez
 Mindy Rapp
 Laurie Rappa
 Lisa Rasmussen
 Julie Raye
 Theresa Reagan
 Julie Reiels
 Lisa Reinecke
 Jenny Richards
 Brigitte Richerson
 Jennifer Roanhouse
 Yaribel Rodriguez
 Kristin Roth

Joyce Rubenstein
 Dominique Samari
 Katie Sanders
 Julie Schadow
 Kelly Schaer
 Katie Schoen
 Amalia Schoone, CFRE
 Jane Schroeder
 Lauren Schudson
 Kim Seeberg
 Vicky Shokat
 Kellie Sigh
 Brenda Skelton
 Janet Slater
 Maggie Smith
 Katie Smith
 Samantha Smith
 Sally Smits
 Gina Spang
 Rose Purpero Spang
 Donna Spars
 Michelle St. Clair
 Cathy Stagmer
 Marcy Stanczyk
 Mary Ellen Stanek

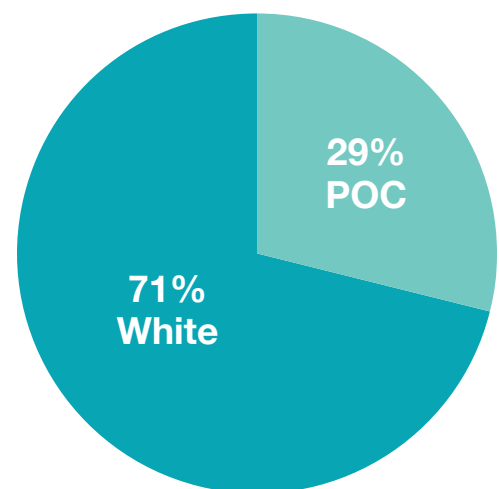
Barbara Stansberry
 Christina Steder
 Rebecca Stoner
 Margy Stratton Norman
 Tiffany Strong Salaam
 Anne Summers
 Charlotte Supple
 Rebecca Surges
 Tami Sweeney
 Janet Tallberg
 Maddy Tarbox
 Denisha Tate-McAlister
 Julia Taylor
 Joyce Taylor
 Wendy Terwelp
 May yer Thao
 Amalia Todryk
 Shary Tran
 Jane Trenchard-Backes
 Kate Tretow
 Donna Triplett
 Danielle Unger
 Simmi Urbanek
 Jennifer Vallier
 Kate Venne

Karen Vernal
 LaShawndra Vernon
 Monika Walloch
 Jennifer Walther
 Antonia Walzak
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 Danielle White
 Peggy Williams-Smith
 Maddy Wilson
 Tina Wisialowski
 Dawn Wittak
 Heather Wolfgram
 Tiffany Wynn
 Sandy Wysocki
 Dawn Yang
 Rosanna Zepecki
 Corey Zetts
 Megan Zimmerman
 Marilyn Zwissler

324

total active membership

- 231 White
- 68 Black/African American
- 9 Hispanic/Latina
- 9 Asian/Pacific Islander
- 5 Multiple Ethnicity
- 2 Native American





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Contact Us

T: (414) 374-3570 | E: info@professionaldimensions.org
759 North Milwaukee Street, Suite 404, Milwaukee, WI 53202

www.professionaldimensions.org